



Keith Tozzi BSc, MA, C Eng, FICE, FCIWEM, CIM, FRSA
A Freeman of the Company since 1995 and was installed as Thames Warden on 1st July 2015

THAMES WARDEN

Keith spent his early career with Thames Water and Southern Water and was one of three executive directors of Southern Water plc during the exciting period of privatisation and growth into a wide range of ancillary businesses.

In 1996 he was headhunted as CEO of the British Standards Institution and he led the extensive international expansion into 96 countries and the establishment of several commercial enterprises.

In 2000 he was appointed Group Chief Executive of the Swan Group plc which owned Mid Kent Water, an energy

consultancy, a food testing business and an international engineering consultancy - Keith led a successful management buy out of the business.

In 2005 he established two new testing and inspection businesses listed on the London Stock Exchange - Inspecio plc and Concateno plc. As Chairman of both, Keith led a total of ten acquisitions and successfully sold the enlarged businesses to private equity and a US trade buyer respectively in 2008 and 2009.

In 2010 he co-founded a new biological testing business, Ingemino Ltd. This business made four acquisitions and was sold in 2014.

In 2010 Keith was also appointed as Chairman of Kane Ltd, an international insurance services group based in Guernsey, US, Cayman, Bermuda, Malta and Dubai - the business moved offshore in 2014.

In 2014 Keith co-founded The Body Detectives Ltd, a new testing business focused on analyzing a wide variety of matrices related to promotion of fitness and well-being.

Keith enjoys spending time with his three children and four grandchildren and finds time to indulge himself in his love of cars and more particularly, Fiona, his wife.



Mike Williamson
Joined the Company in 1998 and was installed as Fleet Warden on 1st July 2015

FLEET WARDEN

Mike was educated at Alleyn's School, Dulwich. He followed a career in Government Departments and a Research Council.

On leaving school he started his career in the Ministry of Works where he gained a grounding in job costing, wages, contracts and general administration of works services on the Civil estate. Subsequently he was involved with financial control of major construction projects for the Navy and then spent 3 years in Gibraltar dealing with financial control and administration of works services for the Army, Navy and Air Force. In 1976 he moved to the then Social Science Research Council, later to become the Economic and Social Research Council, as Deputy Finance Officer. As well as budget control and

accounting, he was responsible for the introduction of computerised accounting and administrative systems throughout the Council.

In 1986 he transferred to the Department of the Environment and joined a team responsible for the preparation of legislation involving major changes to local government finance. The final 10 years of Mike's service were spent as Head of Water Conservation, Water Regulations and Export Promotion in the Department of the Environment, Transport and the Regions. He was responsible for the production of "Using Water Wisely", the Government's first consultation paper on water conservation.

Work on water quality and water fittings legislation brought him into extensive contact with water companies, regulators and a wide variety of water related

organisations and industries. He was also responsible for organising and participating in water industry trade missions led by Environment Ministers.

Following retirement from full time employment Mike lectured extensively at home and abroad on water privatisation, regulation and water fittings legislation.

Mike was elected to the Court in 2008, appointed Hon. Secretary of the Water Conservation Trust in 2007 and a Trustee in 2010.

In his spare time Mike has been actively involved for over 50 years in amateur theatre as an actor, director and administrator, with a number of appearances in professional theatres in Wimbledon and Minden in Germany. He has also served on the executive committee of a local Arts Council.



Richard Waller C Eng, BSc (Hons), MICE, FCIWEM
A Freeman of the Company since 1994 and was installed as Walbrook Warden on 1st July 2015

WALBROOK WARDEN

Richard, after education at Bootham School, York, gained an honours degree in Civil Engineering at Salford

University. His career, spanning more than 40 years, has been in water-related aspects of civil engineering consultancy.

Following a sandwich course with Ward, Ashcroft & Parkman in Liverpool, he gained full time employment with them in 1972. He worked on sewerage and infrastructure projects for public and private clients. Richard then took an 18-month posting with Tarmac in the Sultanate of Oman, being responsible for managing multi-ethnic construction teams in remote locations. Returning to the UK, he joined Sir Frederick

Snow and Partners' Public Health team in London, working on major sewage treatment, sea outfalls and sewerage projects for Anglian and Wessex Water Authorities, prior to privatisation. He became an Associate of the firm, being responsible for a wide range of sewerage, water and infrastructure projects, both in the UK and overseas; including 18 months in Saudi Arabia.

Richard re-joined Parkman in 1991 at Parkman Buck, London. Soon after, he joined the international division, his work being mostly managing projects in Nigeria for the World Bank, including design and supervision of several £30m water supply systems. Before transferring to the role of Regional Director in West Byfleet, he had

moved onto institutional strengthening and privatisation studies, and worked in, or visited, most of anglophone Africa.

After Parkman became Mouchel, Richard ran their Southern Water division, including teams for ports, rivers/coastal and water. In 2010, his post being made redundant, he set up his own consultancy, resulting in projects locally, in Pakistan and in the Persian Gulf.

He became a Freeman of the Company in 1994, and was elected to the Court in 2011. He is the Company's Golf Captain and also enjoys, tennis and cricket. He is Chairman of Elmbridge Community Fund, and a Trustee of Lower Green Community Association.

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The Newsletter of the Worshipful Company of Water Conservators

A message from the Master

Dear Water Conservator,
It is a great honour to be elected your 27th Master. Your Company is in good shape and well placed to extend its influence and impact on events in the City and encourage Conservators' support to young people.



Georgina and I will play a full part in organising technical events to confront current and future challenges in our sector and social events to increase our well-being. Electing an accountant as Master may seem a strange choice but after 10 years in the gas industry dealing with financing North Sea oil exploration, I spent 16 years with a succession of trade bodies reflecting the finance and legal views of water authorities and water companies. By 1989, this covered all disciplines, and after 1992, I spent much of my time developing and presenting science-based advice to the European Commission.

After a brief spell with OFWAT, I spent the next 14 years working as a freelance consultant to MWH s.a., evaluating progress to membership of the European Union. I was resident in Eastern Europe for 10 years and, afterwards, completed several aid strategy evaluations around the world for the European Commission. During this time I also evaluated turnaround projects in Central Asia and South-east Europe. It was in Warsaw that I met the late Hugh Berridge, who was my specialist expert on metrology, and consequently I became a Freeman in 1999.

During the year I shall be working with my Wardens to extend the reach and standing of the Company and Conservators, based on the solid foundation built by Masters in recent years and the internal mechanisms we

have established to ensure that we can set up and deliver medium term projects.

I shall fully support the Company's engagement with the City, with Conservators, and Corporate Member Companies. We will develop our relationships with Corporates; we have much to offer and we need to articulate this. We will continue to provide the basis for discussion and networking through our sponsorship of WET 10 events, the Company's Annual Lecture series, and by encouraging ad hoc events relating to policy and practice in the water and environment sector.

This entails renewing our connections with the academic community. Through the activities of our charity, the Water Conservation Trust, we have links with researchers in leading UK institutions. We will work with these to update Conservators on key issues, especially in science and technology. This is also reflected in the choice of guest speakers at Company events.

The Trust has awarded bursaries to over 70 needy students to enable them to complete their studies at Masters' level in water, environment and waste subjects. Many have expressed a wish to keep in touch with Company and we need a mechanism for this.

The Trust's activities are carried out entirely through the support of Conservators and this will be encouraged, particularly in schools. School projects generally require

local connections and some guidance and limited financial support from expert Trustees. A second issue raised by schools is the importance of career advice, especially for careers in STEM subjects. Career determining choices are sometimes made at the age of 14 and an additional task for our university students should be talking to young people about their own career paths and experiences.

We have achieved a great deal in our 27 years and the time has come to lay the foundations for our middle age. The Master, Wardens and Clerk, meeting as the Master's Committee will be setting out the choices for the next five years or so. This is not a task for which we hold a monopoly of views. We will work to identify, develop and deliver the Company's wishes, harnessing the wisdom of all members in these strategic debates.

The Trust has a charity walk in London in aid of its schools programme on 11 October and Conservators and friends are invited to walk or to sponsor. A number of social events are planned during the year, including visits to the Globe Theatre, the Ceremony of the Keys, and a tour and lunch at the Middle Temple.

I intend to enjoy the year and I hope you will too.

Peter Hall – Master

Deputy Master's report

Reflections on the year as Deputy Master 2014 – 2015

by Roger North



It has been a privilege to be Master over the last year. It has been busy but Christine and I thoroughly enjoyed the experience. During the year I have attended in excess of 120 events. Christine has accompanied me to all events when she was invited and she has attended about 12 on her own. During this year the Mistresses (and consorts) from a number of Livery Companies have organised their own non-reciprocal events and

lunches. This has broadened our interaction with some of the older livery companies as well as the modern livery companies.

I have been fortunate to attend a number of commemorative anniversary livery events during the year including, the Drapers' 650th, the Glass Sellers' 350th, the Innholders' 500th and the Plumbers' 650th as well as the presentation of the Fuellers' Charter by HRH The Prince Edward, Earl of Wessex.

At my installation lunch I said I wanted to re-energise our Military affiliations. This has been achieved successfully. The affiliation with HMS Scott has been re-established and we continue to actively support the Maidstone Sea Cadets. Our affiliation with AIDU is ongoing and their Commanding Officer is keen to develop relations with our Company. We have a new affiliation agreement with 66Works Group, Royal Engineers which was signed at the Election Court in April.

Corporate membership was another target of mine and I'm pleased to say that we now have 5 Corporate Company members with Ricardo AEA being added in January.

Our social events have been excellent with visits to Dowgate Fire station, the Globe Theatre, the New River Walk, the Company Golf Day, the British Library and the College of Arms. We've had two Master's weekends, one in July 2014 to Cromer and in May this year to Salisbury. I'm very grateful to the social team for organising events but particularly, Peter and Lis Matthews and Nigel and Stella Mattravers for organising the weekends. I would encourage members to come to social events as these are a great opportunity to meet other members and their partners in a relaxed environment.

There are a number of notable annual events in the Master's calendar but I would highlight four. The Lord Mayor's Parade.

The Queen's Garden Party. The presentation of the Jug of Thames Water to the Lord Mayor to celebrate the anniversary of the sale of the Conservancy of the River Thames by Richard I to the Corporation of London in 1197. The Tudor Pull Ceremony held in May when the Master presents the "Stela" crafted from an ancient piece of elm conduit from the City at Hampton Court to be taken to the Tower of London by the Queen's Barge master on board the Gloriana, the Queen's row barge. It is a tremendous experience to be transported on such a prestigious vessel and to have the acknowledgement of the spectators on the way.

We continue to be one of the main Livery Companies in the WET10. The City Water Debate this year was a resounding success with around 200 attending. The question was "When will London Flood?". Presentations were given by Dr Paul Leinster, CEO of the Environment Agency and Prof. David Balmforth the President of the Institution of Civil Engineers.

One of the other highlights to my year was the unveiling of the Blue Plaque, in Cheapside, to mark the end of the Great Conduit on the day of our Christmas Court. This is the second Blue Plaque the Company has sponsored on the route of the conduit.

Christine and I attended the very moving Hackney Carriage Drivers' "Big Breakfast" in Canary Wharf when sick and terminally ill children are taken on a weekend visit to Euro Disney in London Cabs. The Water Conservators sponsored a cab from our collection at the Installation lunch. Attendances at the Banquet and all lunches were excellent during the year giving us a positive income. We were also able to make charity donations of £1000 each from our lunch collections to the Lord Mayor's Charity, the Treloar Trust and ABF The Soldiers Charity.

My last day of City engagements as Master was on 24 June when we elected the new Sheriffs at Common Hall. The day was full, starting with breakfast at the Haberdashers' Hall, Common Hall, lunch with the Master Mariners on HQS Wellington, Armed Forces Flag raising ceremony on Guildhall Yard and finally, being rowed by our all women crew in the Admiral of the Port Challenge Rowing Race on the Thames. A terrific performance as usual.

The year was rounded off at the Marketors' Golf Day at Verulam, the home of the Ryder Cup, as part of the Water Conservators team.

At the end of my year as Master, I'm pleased to hand over the Company in a strong position. I would like to thank all those who have supported me particularly, my Wardens, our Clerk, my Bailiff, and our Beadle.

Roger North – Deputy Master

The Company would like to welcome the following new members:

Tom Flood
Simon Dale-Lace
Stuart Herritty

Corporate membership

The Company welcomed
RICARDO AEA
as a Corporate Member in 2015.



The Water Conservation Trust

by Peter Hall, Trustee and Treasurer

This year the Trust has focused on developing its Schools Education Programme, providing Conservators' expertise in support of water and environmental projects.

The Programme funds and supports suitable projects to enhance water-related science and environmental education in our schools. The Trust also gives prizes to pupils for school projects in support of these activities, especially for observation and recording skills. This is intended to encourage more of our children to consider a career in science, particularly in water and environment, and helps to encourage thinking about water efficiency and care of the environment at an early age.

A pumpkin growing competition was organised during 2014 by Thames Water to increase awareness about the amount of water needed to sustain crops. Schools supported by the Trust were offered prizes for the heaviest pumpkin and most creative carving. The prize for the biggest pumpkin went to Ruislip High School and the prize for the best carved pumpkin went to Whitegrove School, Bracknell. The competition was a great opportunity for children to grow their own pumpkins for Halloween, learn about the importance and amount of water required to grow the vegetables that feed us, and also learn about the important contribution that rainwater harvesting can make to ensure the best use of our water resources to meet future population growth. The Trust is repeating the competition in 2015 using sunflower seeds.

For many years the Trust has supported Ysgol y Gogarth, a day and residential special school in Llandudno, by encouraging gardening and the development of training for young people in environmental skills as a prelude to work. This has been successful and has been used as a showcase for other schools in North Wales. The Trust has been approached by a similar school in Rhyl which would like to go down the same path. Following a visit, Trustees have agreed to support the school if it can prepare a satisfactory development plan.

A significant impact has also been made through technical and financial support to schools for special projects such as the management of ponds and an aquarium. These facilities allow the children to safely study water ecology, consider water quality and the need to balance the ecology of water life.

A competition has been organised with three schools and two scout troops in South London as part of the Lost Effra Project to promote water efficiency with school children. Children are encouraged to look for where water is being wasted or efficiency could be improved both at home and in school. The Trust is offering small prizes to the best submissions.



The prize for the best carved pumpkin went to Whitegrove School, Bracknell



The prize for the biggest pumpkin went to Ruislip High School

The first batch of prizes was presented to Hill Mead Primary School in Brixton in November 2014. The Trust is looking to expand its commitment to the Schools Education Programme and is pursuing the possibility of widening its links with schools, initially, in the London area by working with Thames Water in projects to improve water efficiency in selected secondary schools. The success of this venture could lead to similar schemes with other UK water companies.

The Student Eats project, led by the NUS, promotes designated growing areas at universities to encourage students to grow their own food. The Trust has provided funding to support the installation of rainwater harvesting and irrigation at three universities – Staffordshire, Exeter and Cumbria and awaits a report on its usefulness. **The Company's Universities Programme** is now in its eighth year.

In 2014, the Trust supported students at eight UK universities by providing bursaries towards postgraduate tuition fees. For the 2015 intake, the Trust has offered water, waste and environment bursaries to four core universities: Brunel London, Sidney Sussex Cambridge, Newcastle and Wadham Oxford. A further sum will be available to students at Birmingham, Imperial, Queen Mary and Sheffield Universities. Links with the universities are strong and the continuity of support has led to a better understanding of each others' needs and how they can be met.

The Company and Trust also support a range of other regular and ad hoc requests. In 2014-15, this included the Lord Mayor's Appeal, the Magical Taxi Tour to Disneyland and a prize of a berth in a training ship for the best cadet at Maidstone Sea Cadets.

Calendar of Events 2015–2016

1 July 2015	Installation Lunch	HQS Wellington
10 September 2015	Company Visit	Globe Theatre
14 September 2015	Michaelmas Lunch	Trinity House
29 September 2015	Election of Lord Mayor	Guildhall
5 November 2015	Annual Banquet	Grocers' Hall
14 November 2015	Lord Mayor's Show	City of London
January 2016	Myddelton Lunch	Trinity House
11 March 2016	United Guilds Service	St Paul's Cathedral
21 April 2016	Election Lunch	Barber Surgeons' Hall
24 June 2016	Election of Sheriffs	Guildhall